

# Comparisons of Job Characteristics

**Focus Occupation:** Insurance Underwriters (13-2053)

**Associated Occupation:** Financial Specialists, All Other (13-2099)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

|    |  |
|----|--|
| << | Focus occupation element is much lower             |
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 56

**Focus Occupation:** Insurance Underwriters (13-2053)

**Associated Occupation:** Financial Specialists, All Other (13-2099)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation |   |
|--|---------------------------------|--------------------------------|---------------------------|--------------------------------|---|
| Law and Government                             | 5.9                             | 17.2                           | 6.8                       | <<                             | Extensive education and/or training may be required |
| Economics and Accounting                       | 4.4                             | 12.6                           | 7.6                       | <<                             | Extensive education and/or training may be required |
| Psychology                                     | 6.4                             | 12.5                           | 7.6                       | <<                             | Extensive education and/or training may be required |
| Administration and Management                  | 8.4                             | 12.0                           | 8.5                       | <<                             | Extensive education and/or training may be required |
| Personnel and Human Resources                  | 5.6                             | 10.4                           | 4.8                       | <<                             | Extensive education and/or training may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 95

**Focus Occupation:** Insurance Underwriters (13-2053)

**Associated Occupation:** Financial Specialists, All Other (13-2099)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------|--------------------------------|---------------------------|--------------------------------|--|
| Writing                                     | 9.2                             | 14.3                           | 12.0                      | <                              | A higher skill level may be required                         |
| Active Listening                            | 11.0                            | 14.2                           | 13.2                      | 0                              | Current skill level may be sufficient                        |
| Reading Comprehension                       | 10.7                            | 14.2                           | 12.6                      | <                              | A higher skill level may be required                         |
| Critical Thinking                           | 10.8                            | 13.9                           | 12.2                      | <                              | A higher skill level may be required                         |
| Speaking                                    | 10.8                            | 13.9                           | 12.2                      | <                              | A higher skill level may be required                         |
| Negotiation                                 | 6.8                             | 9.8                            | 6.9                       | <<                             | Extensive development of skills in this area may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

| Abilities   |                                 | Similarity of Focus Occupation to Associated Occupation: 98 |                           |                                |  |
|---|---------------------------------|---|---------------------------|--------------------------------|--|
| Focus Occupation: Insurance Underwriters (13-2053)<br>Associated Occupation: Financial Specialists, All Other (13-2099) |                                 |   |                           |                                |  |
| Associated Occupation's Key Abilities Elements  | Average Rating, All Occupations | Associated Occupation's Rating                              | Focus Occupation's Rating | Evaluation of Focus Occupation |  |
| Oral Comprehension  | 12.5                            | 15.4  | 13.2                      | <                              | Some improvement in abilities may be required      |
| Written Comprehension   | 11.0                            | 15.1  | 14.3                      | 0                              | Current ability level may be sufficient            |
| Written Expression  | 9.8                             | 14.2  | 12.5                      | <                              | Some improvement in abilities may be required      |
| Inductive Reasoning   | 10.2                            | 13.9  | 11.9                      | <                              | Some improvement in abilities may be required      |
| Deductive Reasoning   | 10.6                            | 13.8  | 11.1                      | <                              | Some improvement in abilities may be required      |
| Fluency of Ideas  | 7.6                             | 10.1  | 7.2                       | <<                             | Extensive improvement in abilities may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

| Tools and Technologies that Both Occupations Have in Common   |             | Similarity of Focus Occupation to Associated Occupation: 93 |
|---|-------------|---|
| <b>Focus Occupation: Insurance Underwriters (13-2053)</b><br><b>Associated Occupation: Financial Specialists, All Other (13-2099)</b> |             |   |
| Tools and Technologies  | Exclusivity |   |
| Computers   | 1           |   |
| Content authoring and editing software  | 1           |   |
| Data management and query software  | 1           |   |
| Finance accounting and enterprise resource planning ERP software  | 2           |   |
| Network applications software   | 1           |   |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.